



## Woolworths Group Retirement Fund

Making the difference to your retirement

# Member Newsletter

Quarter 4 • 2011

### Dear Member

It's almost the end of another year and another year of saving towards retirement! Some people count how many pay cheques remain until retirement day... it can be scary if there are not many to go but you still have lots of saving to do.

As with everything, starting with small but deliberate steps can help you to reach those huge goals. But, you have to start somewhere and preferably sooner rather than later.

In this newsletter, you'll find an update on the NSSF – National Social Security Fund – that has been on the cards for several years, but is gaining some momentum now. There is no date yet for its launch.

On behalf of the Fund and Trustees, we wish you and your family well over the festive season and encourage you to put your financial health at the top of your wish list for 2012.

Kind regards

Ed

## PENSION REFORM UPDATE

**The overhaul of retirement savings structures is still under debate and there are still outstanding issues. However, agreement has been reached on the following:**

There will be a mandatory national pension fund, which will consist of two tiers.

### Tier 1

Tier 1 is a compulsory defined benefit (DB) fund which will guarantee a pension only (no cash payment) at retirement.

### Tier 2

Tier 2 is a voluntary defined contribution scheme, to which you can make contributions to supplement the basic DB pension.

- Additional discretionary savings will be allowed, but these funds must be accredited.



- Preservation of retirement savings will be compulsory.

While there is still much to be agreed upon, **please note that no one will be forced to transfer their existing retirement savings** (e.g. your savings in the Woolworths

Group Retirement Fund) to the national scheme.

**We will keep you updated as and when there is more clarity on the structures and benefits of a National Social Security Fund (NSSF).**

“SAVING TODAY FOR FINANCIAL INDEPENDENCE TOMORROW”

# FOOD FOR THOUGHT

As the end of 2011 draws near, here is some food for thought as you contemplate 2012 and perhaps some overdue New Year's resolutions.

- **Draw up a monthly budget** so you know where your money is going each month.
- **Get rid of your debt.** Make a decision not to buy on credit and if you do, to pay it off as quickly as possible. Many people run up huge accounts with several retailers and spend years paying them off – in many instances you may still be paying off last summer's fashions this summer.
- **Overpay your housing loan by R100 each month** – you'll be amazed at the effect this will have.

- **Make additional contributions to the Fund** – by doing this you will be increasing your Fund Credit at a faster rate.
- **Take an active interest in your retirement savings** – what you don't do now could come back to haunt you when you are about to retire and realise you have not made enough provision for your retirement.
- **Invest in yourself by ensuring that you live a healthy, well-balanced life.** It's no good getting to retirement and not being able to enjoy it due to poor health.



**ON A MORE PERSONAL NOTE:** Do something that you can be proud of, whether it's giving of your time to a worthwhile charity or cause or helping someone less able than you. Make a difference in someone's life – you'll be amazed at the wealth you receive in giving.

# KEEPING TRACK

PORTFOLIO	Returns for 3 months ended 30 Sep 2011	Returns for 6 months ended 30 Sep 2011	Returns for 12 months ended 30 Sep 2011
Woolworths High Growth	<b>2.12%</b>	<b>3.23%</b>	<b>8.55%</b>
Woolworths Growth	<b>1.87%</b>	<b>2.92%</b>	<b>7.85%</b>
Woolworths Medium Growth	<b>1.57%</b>	<b>2.79%</b>	<b>8.18%</b>
Woolworths Medium Conservative	<b>1.27%</b>	<b>2.49%</b>	<b>7.91%</b>
Woolworths Conservative	<b>0.97%</b>	<b>2.21%</b>	<b>7.81%</b>
Woolworths Stable	<b>0.69%</b>	<b>1.88%</b>	<b>6.85%</b>
Prescient Pensioner	<b>-0.24%</b>	<b>-0.03%</b>	<b>4.54%</b>
Banker	<b>1.47%</b>	<b>3.10%</b>	<b>6.63%</b>

The above returns are net, i.e. investment fees have been deducted.

# TRUSTEE CORNER

The Fund's member-elected trustees are available if you would like to talk to them about Fund issues, queries, etc. Please feel free to contact them via telephone or e-mail – their details are listed here.

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## Woolworths Group Retirement Fund

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Let us know if you want us to cover particular topics, if you would like to know more about something, or want to raise a concern. We'd like to hear from you!



### E-mail us at:

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### Or write to the Retirement Fund Post Box at:

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**Fund queries:** For more information about the Fund or for Fund queries, you can contact us on 021 407 2699

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